

Abstract Format Sample

Title (in bold): A Survey of Oncology Advanced Practice Nurses in Ontario: Profile and Predictors of Job Satisfaction

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Abstract (No more than 250 words)

Introduction and purpose: Ontario, Canada has witnessed a significant increase in the numbers and new types of advanced practice nursing (APN) roles in cancer care. This presentation will describe the results of a study designed to identify and describe the characteristics of oncology APNs, their practice environments, and their roles across the cancer continuum. APN, organizational, and other role factors influencing job satisfaction will also be examined.

Methods or approach: APNs caring for adult, paediatric, or palliative patients in Ontario integrated regional cancer programs, tertiary care hospitals or community hospitals and agencies were invited to complete a mailed self-report questionnaire.

Information summary or results: A total of 73 of 77 APNs participated in the study. Most APNs (55%) were acute care nurse practitioners employed by regional cancer programs or tertiary care hospitals. Adult patients with breast or haematological cancers and those receiving initial treatment or palliative care were the primary focus of APN roles. APN education needs related to specialization in oncology, leadership and research were identified. Overall, APNs were only minimally satisfied with their roles. Role confidence ($\beta = 0.404$, $p = 0.001$) and the number of overtime hours ($\beta = -0.313$, $p = 0.008$) were respective positive and negative predictors of APN job satisfaction. **Conclusions and recommendations:** Progress has been made in the development of oncology APN roles in Ontario. Recommendations for improving role development and expanding the delivery of oncology APN services will be provided.
